

HARPENDEN MENCAP

The voice of learning disability

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Environmental Policy

1. Policy Statement

Harpenden Mencap recognises that its operations have an effect on the local, regional and global environment. Our whole approach is to bring about change in society, in communities, in groups and in individuals and this should include positive change around any impact we have on environmental issues.

2. Objectives

At Harpenden Mencap we will:-

- 2.1 Use natural resources prudently and minimise the generation of wastes.
- 2.2 Contribute to the protection and improvement of our natural environment.
- 2.3 Enable the staff and service users to increase their awareness and understanding of environmental issues.
- 2.4 Monitor, evaluate and constantly seek ways of improving our environmental performance.

3. Best Practise

This Policy will ensure that it:-

- 3.1 Includes a commitment to continuous improvement.
- 3.2 Includes a commitment to comply with relevant legislation.
- 3.3 Is communicated to all employees, volunteers and service users.

4. Responsibility for Products

Wherever possible the organisation will consider the environmental impacts of the products it uses or purchases.

5. Resource Use

We will endeavour to conserve resources through efficient use and careful planning. This shall include a reduction in our energy and water usage.

6. Waste Management

Harpenden Mencap recognises the responsibilities to recycle materials whenever possible. We will minimise waste and will dispose of all waste through safe and responsible methods.

7. Business Journeys

- 7.1 Whenever possible and practical staff and service users should be encouraged to use public transport.
- 7.2 Staff should endeavour to car share when travelling on business.

8. Environmental Awareness

The Environmental Policy will be distributed to all current staff and volunteers and will be included as part of the induction of new staff.

Signed: Karen Stafford Director

Date: January 2017

Policy review:
Implemented- December 2011